



INFORMATION PACK FOR VOLUNTEERS





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Welcome

Welcome to Oxford Pride 2026

and we are delighted that you're supporting us.

Without your volunteer support, we wouldn't be able to provide the Oxfordshire community with a pride event, so we, and the community, owe you a BIG thank you!

We have taken a lot of time planning and preparing for the main day on 6th June 2026 and this document is one part of this. It's our responsibility to keep everyone who attends the event as safe as possible and well informed, and this includes you as a volunteer.

Please take a few moments to read our Health and Safety and information pack before Saturday and if you have any questions, please let me know. Copies of the pack will be available from the volunteer hub on the day too. The pack is designed to help you understand who you need to escalate any issues to that may arise to give you the confidence to fulfil your volunteer role and so you are prepared for every eventuality.

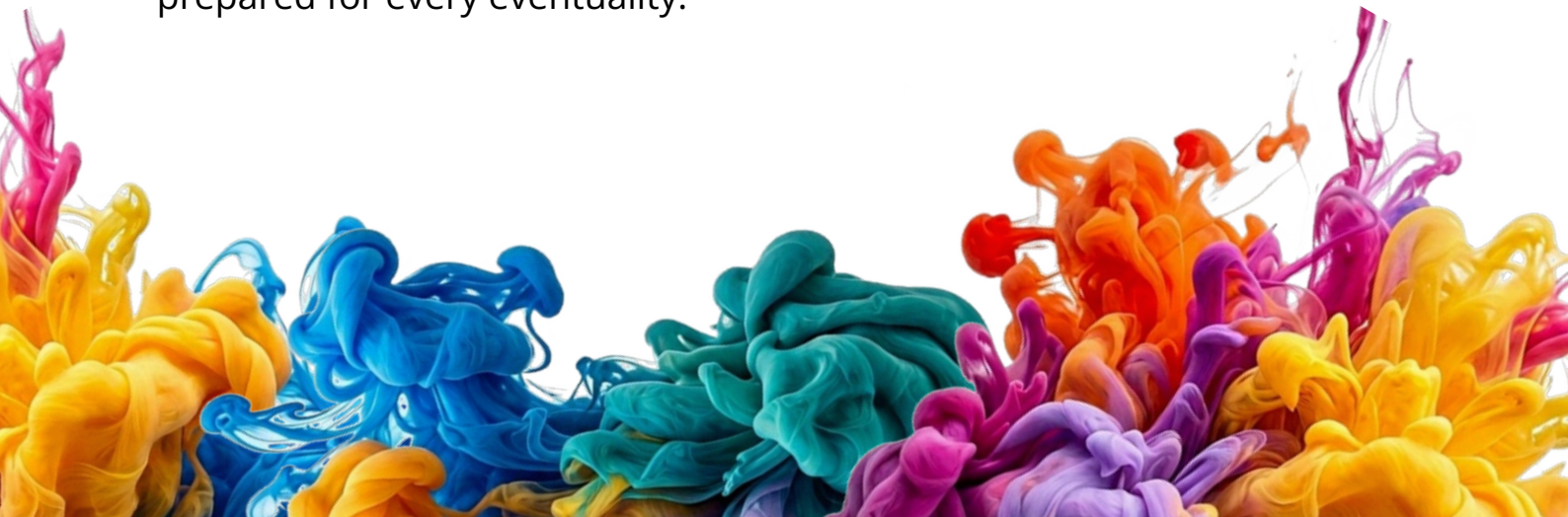
Contact

Your Volunteer Officer



Pete Stevenson
He/Him

volunteer@oxfordpride.uk





On site support on the day

- The Oxford Pride committee (See Page 5) **wearing dark blue polo shirts with the Oxford Pride Logo.**
- The security team who are SIA certified
- Radio link between all committee members and the security team
- The accessibility team for any accessible needs
- Professional medical provision including trained responders and ambulance support
- British Sign Language interpreter
- Safeguarding trained committee members

Weather conditions

For periods of hot weather on 6th June, we advise that you come prepared with sunscreen, sunglasses, garments to keep you covered to avoid sunburn and a hat. Please also remember to keep hydrated throughout the day to avoid sunstroke and dehydration.

If the weather conditions are rainy on 6th June, please be careful when walking through the site(s) to avoid slipping. Appropriate footwear is advised for all weather conditions and please bring a raincoat and an umbrella with you as these will not be provided on the day.



Oxford Pride Committee

Directors



Stephen
Treasurer



Nathan
Marketing &
Communications Director



Jonny
Secretary



Daryl
Operations
Director



Matt
Non-Executive
Director



Tom
Non-Executive
Director

Officers



Pete
Accessibility and
Volunteer Officer



Mike
Entertainment
Officer



Wendy
Parade Officer



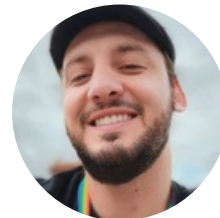
Steffie
Parade Officer



Mary Helen
Creative
Officer



James
Communications
Officer



Nico
Website Officer



Evacuation

If at any point we need to evacuate any of the sites, this will be broadcast over the PA system and directions will be given. If the PA system fails to work, committee members will be in possession of a whistle and radios to alert members of the public to leave the site. You may be required to act as a marshal to guide people out of the site safely. Please remain composed and ask people to leave the site in a calm manner and not to run (Please remain calm and encourage members of the public to leave safely unless instructed otherwise in a serious emergency situation.

For a bomb/ firearm/ terrorist threat the current government guidance is to

RUN, HIDE, TELL:


1.Run to a place of safety. This is a far better option than to surrender or negotiate. If there's nowhere to go then...

2.Hide. It's better to hide than to confront. Remember to turn your phone to silent and turn it off vibrate. Barricade yourself in if you can. Then finally, and only when it's safe to do so...

3.Tell the police by calling 999.

If you witness any suspicious activity from members of the public, do not approach them and inform a member of the security team immediately to report your concerns.

If you come across a suspicious package please inform a member of the security team immediately.

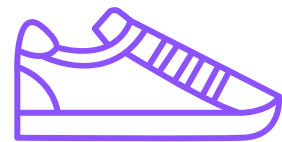


Slips and Trips

If you spot a spillage on the site(s) in any areas where the spillage poses a risk to you or members of the public, such as a spilt liquid or an oily substance, please try and stick with it and alert a member of the committee through the radio system. On flat, shiny surfaces, such as stages, spillages pose an extra risk as liquids cannot be absorbed and require intervention to remove them.

Please wear appropriate footwear when volunteering- comfy shoes are advisable and please do not wear shoes with a heel above 1.5 inches when volunteering. If you think you will require blister plasters, please bring these with you.

If you're assigned to litter picking tasks, please use the equipment provided (gloves, litter grabber and a waste bag). You have an important role in keeping the site clear of slip and trip hazards and ensuring that the environment is pleasant and safe for visitors.





Missing/Lost children

If it is brought to your attention that a child is missing, please alert a member of the committee immediately and bring the parent/ guardian to the Event Control

If a lost child approaches you, please establish their name and alert a member of the committee immediately. Any lost children are to be brought to the security control point whilst their parents/ guardian are located.

Stage

The main stage area may get congested at times as this is the site's most popular area. If you witness any crowd blockages or crushing incidents that may pose a threat to health and safety, please inform a member of the security team.

Crowd surfing is not permitted.

Members of the public are not permitted to step on the stages, even if invited to do so by the acts.



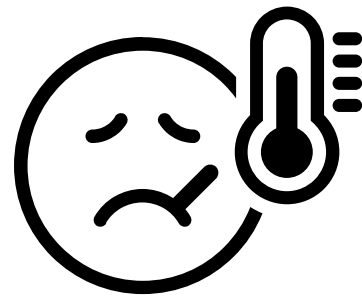


Medications/Illness

Please remember to bring any medications you regularly take, and will need to take, whilst volunteering at Oxford Pride. An uninterrupted space for you to administer medication is also available for you.



If you have a medical condition that you would like us to be aware of, please let Pete know. For any volunteers with severe and life-threatening allergies, such as a nut and bee sting allergy, please ensure you're carrying an epi-pen with you at all times and let Tas know that you have this allergy.



If at any point you start to feel unwell and cannot continue with your volunteering duties, please let a member of the committee know and we will seek medical attention on your behalf.

If at any point you see that a member of the public is unwell, and requires medical attention, please alert a committee member immediately who will seek medical attention on their behalf.



Accidents

If you have any type of accident on site when volunteering, please report this to a member of the committee immediately.

If any members of the public have an accident on site and report this to you, please alert a member of the committee immediately who will inform the Secretary to take the person's details. Please make all attempts to not allow the person to leave your presence until the Secretary has arrived to take their details and to provide any necessary medical attention.

A reminder that Oxford Pride is a glass free event. If you see any members of the public using glass items or drinking from glass bottles, please inform a member of the security team who will provide them with a plastic container.



Working at Height

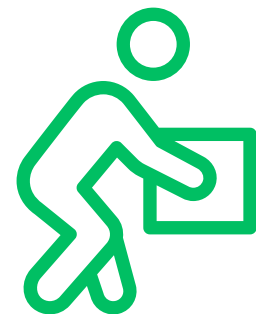
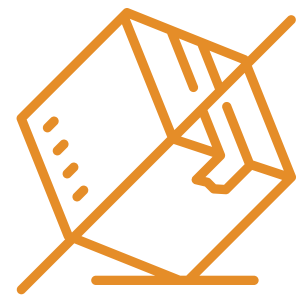
No working at height activities are required of volunteers

Manual Handling

As part of your volunteering activities, you may be required to lift and bend to pick up light weight items. Please follow the following instructions when lifting and bending to avoid back and leg strains/ injuries:

1. Test the weight of the load by tilting it to one side. If it feels too heavy for you to pick up, do not lift it on your own and seek assistance from another volunteer
2. Lift using your large leg muscle.
3. Keep your back in an upright position and do not twist

If you are unable to lift items due to medical reasons, please let Pete know.





Fire and Arson

If you spot a fire on the site(s), please alert a member of the committee immediately. If the fire is out of control, call 999 immediately and ask for the fire brigade.



Campfires/ BBQs are not permitted across any of the Oxford Pride site. If you witness members of the public lighting fires or BBQs, notify a member of the security team immediately.



If waste bins are overflowing or there are pockets of rubbish on the site(s) which may pose an arson risk, please alert a member of the committee immediately.





Feedback and Complaints

If a member of the public wishes to provide feedback or to make a complaint, please contact a member of the committee immediately and try to keep the person with you until the committee member arrives.

Violence and Aggression

Oxford Pride has a zero tolerance to any form of violence or aggression (physical and verbal). If at any point you feel that your safety, or the safety of others, has been threatened, please inform a member of the security team immediately. Please remain calm and walk away from any confrontation if you feel you need to protect your own safety and wellbeing.



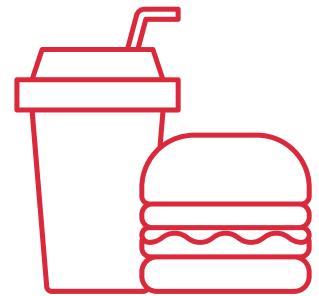
Breaks and Periods of Rest

If you are planning on volunteering for the full day, appropriate breaks will be assigned to you.

Soft drinks, water and healthy snacks will be provided to you free of charge courtesy of Oxford Pride.

Toilets are available across the site which you are welcome to use.

If you require time to pray for religious reasons, please let Pete know ahead of the event. Prayer mat and religious material will not be provided on the day so please bring these with you should you require them.





Drugs and illegal substances

Oxford Pride has a zero tolerance to the use of drugs and illegal substances on its sites. If you see anyone taking illegal substances, please do not intervene and contact a member of the security team immediately.

Smoking, Vaping and Drinking Alcohol

Smoking, vaping and alcohol consumption are only permitted in designated areas and licensed premises where appropriate. Volunteers should not smoke whilst actively undertaking volunteer duties.

If you find any discarded cigarette ends please ensure they are fully extinguished before placing them in the provided bins

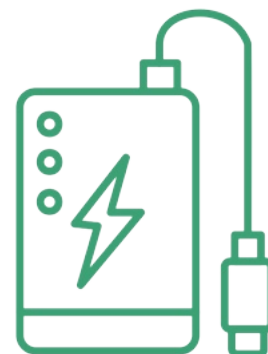
A reminder that Oxford Pride is a glass free event.





Electronic Devices

If you intend to bring an electronic device to Oxford Pride, such as a mobile phone/ tablet, please ensure that you have sufficient battery charge to meet your needs. Please consider bringing a spare battery pack with you. Charging facilities may be limited across event areas.



Safeguarding

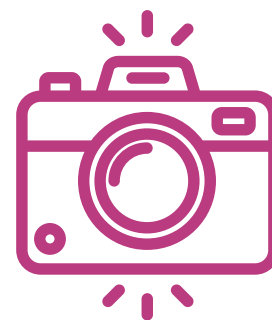
Committee members have completed level 1 Safeguarding to support with any concerns at the event. If you see any safeguarding concerns, such as child abuse, abuse of a vulnerable adult or inappropriate sexual activity, please contact a member of the committee. Many of our committee members are enhanced DBS checked.





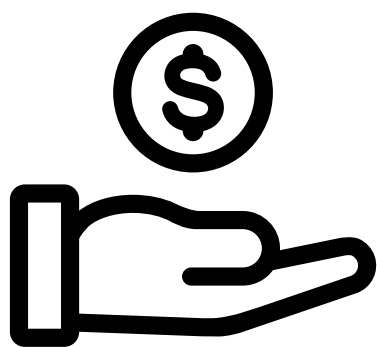
Photography and Videography

Oxford Pride will have assigned photographers and videographers on the day. Posters explaining that photography and filming are taking place across the sites are on display to inform members of the public. If you do not wish to be photographed, please let the photographer and Tas know.



Donations and Collections

If you are assigned to collect donations on behalf of Oxford Pride 2026, training will be provided to you to fulfil this task.





Parade

If you are assigned to be a marshal for the parade, you will be provided with a high visibility vest which you must wear. Your role will be to keep the parade flowing through the route and to keep members of the public who are not taking part in the parade away from the march. You may assist with maintaining parade movement and supporting stewarding instructions provided by Parade Officers, security staff and event management teams. Additional training will be provided for this role.



If at any point you require assistance during your marshalling of the parade, please use the radio you will have been provided, to contact the Parade Officer.



Smoking is not permitted in the parade. Please ask parade marchers to extinguish any cigarettes.





Lost Property

If any members of the public report lost property, a committee member must be informed. All items of lost property will be held by the security team.

Thank you

Thank you for offering your time and energy to support Oxford Pride 2026! Your dedication and enthusiasm are the heart of this event, and we couldn't do it without you. Together, we'll create a memorable and inclusive celebration for everyone.

With gratitude, The Oxford Pride Team



Join us again in 2027

As we look ahead, we invite you to join us again next year for **Oxford Pride 2027** our **25th Pride event**.
Let's continue to make a difference together and celebrate with even more pride and unity



www.oxfordpride.uk